

**UNIVERSITY OF MIAMI
Influenza Vaccination
Request for Religious Exemption Form**

INSTRUCTIONS AND INFORMATION:

The University of Miami is committed to diversity and respects the religious and cultural beliefs of our health care workers. The mandatory influenza vaccination policy reinforces the University's commitment to safety and provides consideration for a religious exemption to anyone that cannot receive the vaccine for a sincerely held religious belief, practice, or observance.

Please complete this form and include a letter from your religious leader, on official letterhead, speaking to your religious affiliation and how it conflicts with the influenza vaccine requirement; or a letter from you describing the nature of your sincerely held religious beliefs or religious practice or observance and how they conflict with the influenza vaccine requirement.

The completed form and all required supporting documentation must be submitted through Workday. A determination will be provided within seven (7) business days from the receipt date.

It is the employee's responsibility to submit a timely request and any delay in verification may result in a suspension until such time that information can be obtained. An employee denied their request for a religious exemption can appeal in writing to the Assistant Vice President for WEI within three (3) business days. The appeal will be reviewed by the Vice President of Human Resources or designee.

Questions regarding religious exemptions should be directed to Workplace Equity & Inclusion at wei@miami.edu.

EMPLOYEE'S INFORMATION:

Name:
Department/Unit:
Email:

Date of Request:
Supervisor Name:
Telephone:

AUTHORIZATION AND ACKNOWLEDGMENT:

I authorize WEI to request and receive documentation and information regarding my religious practice or belief for the purposes of considering an exemption from receiving an influenza vaccination required in connection to my employment with the University of Miami. I have included a letter from my religious leader, on official letterhead, speaking to my religious affiliation and how it conflicts with the influenza vaccine requirement; or a letter from me describing the nature of my sincerely held religious beliefs or religious practice or observance and how they conflict with the influenza vaccine requirement.

I hereby certify that the information contained herein is accurate and true to the best of my knowledge. I understand that any misrepresentation or the provision of false information will result in disciplinary action up to and including termination of my employment with the University of Miami.

Signature: _____ Date: _____